

Vermillion County Commissioners

Special Meeting

March 27, 2017

2:00 p.m.

Commissioner's Courtroom, 2nd Floor, Courthouse

- I. Call to order. The Commissioners convened in a special meeting on March 27, 2017 at 2:00 p.m.
- II. Roll call. Members present were President Tim Wilson, Harry Crossley, Auditor Amy Tolbert, First Deputy Auditor Stephanie Hillyer and County Attorney Jon Spurr. Tim Yocum was absent.
- III. Health Insurance. Jacque Pentell and Jessica Hawkins were here to discuss the different options that the Commissioners need to vote on for County health insurance coverage for County employees. The renewal is May 1st. Pentell said the Insurance committee has met a few times to explore different options. They discussed a spousal provision carve out. She said it would affect 15 employees whose spouses have access to insurance coverage through their employer. Pentell said the thought process of the committee was 15 employees unhappy with the spousal carve out versus all employees unhappy for no raise. She said the committee discussed eliminating the 1500 deductible plan and still offering the 2500 deductible and offer a Health Savings Account and possibly matching dollar for dollar, but didn't think that would be an option the Council would approve. There were two options presented the first option was a \$2500 PPO and a \$2600 HSA with both plans costing the employee the same amount. The second option was \$2500 PPO and a \$2600 HSA with the PPO cost a little higher than the HSA plan. Pentell said the renewal with Anthem had a rate hold for this year. She said they priced other insurance options but no others were more competitive. The \$2500 deductible plan would have a \$30.00 co-pay and an out-of-pocket of \$6000 per person and \$12,000.00 per family, then everything is covered 100%. The HSA plan you pay all expenses at the doctor and the expense of the medicine until you reach the \$2600, then you will pay a co-pay until you reach the \$3500 out-of-pocket expense, then everything is covered 100%.

Pentell said they plan to offer Telemedicine which is a program called Live Health Online that has you call the telemedicine number and talk to a doctor, tell him your symptoms and he would diagnose and prescribe medicine and you would pay a co-pay. She said they also plan to roll out a tobacco cessation program to help employees quit smoking and chewing. She said there are also programs through Indiana Quit Now that will also help employees who want to quit smoking and chewing. She said there is no extra cost to the County for these two programs.

A motion was made by Tim Wilson and seconded by Harry Crossley to approve option #2 with a spousal provision carve out. All in favor, motion carried.

A motion was made by Harry Crossley and seconded by Tim Wilson to recommend the county contribute \$1000 to the employees who take the HSA option pending Council approval. All in favor, motion carried.

Pentell said they would get letters out to those employees affected by the spousal provision carve out.

IV. Adjourn. A motion was made by Harry Crossley and seconded by Tim Wilson to adjourn.
All in favor, motion carried.

Read in full and approved by the Vermillion County Commissioners on the 18th day of April, 2017.

Tim Wilson

Harry Crossley

Tim Yocum

Attest:_____
Amy Tolbert, Auditor